

MICHAEL A. WILSON

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Opening Summary

A results-driven educational executive with extensive experience transforming organizations through strategic planning, innovation, and collaboration. Skilled in leading C-suite teams, building external and internal relationships, and driving organizational growth. Passionate about advocating for equity and systemic change, using storytelling and an authentic voice to champion the needs of others. Strategic partnership builder and relationship cultivator, leveraging data-driven insights to drive measurable outcomes.

Key Skills

Strategic Leadership
Data-Driven Decision Making
Financial Management
Grant Writing & Fundraising
Stakeholder Relationship
Change Management

Program Development &
Evaluation
Innovation & Technology
Integration
Crisis Management & Resilience

Board Governance &
Collaboration
Human Resource Management
Community Engagement &
Advocacy
Communications & Public
Relations

Awards & Recognition

NFBLME Recognition (2022); Stars Framework Award (2019); DC Tier 1 Schools Recognition -Mayor Bowser (2018); Promise 54 Training Recognition; AFACCT Recognition (2010); Maryland's Achievement In Minority Students Award (2003); Outstanding Young Americans (1991); Youth NAACP Award (1987)

Leadership & School Turnaround Experience

Executive Director - December 2020- Present | *MW Leadership Consulting, Waldorf, MD*

- Successfully serviced 100% of clients in the Washington, DC area, building a strong reputation as a new veteran-owned business.
- Delivered leadership development programs to 30+ businesses and individuals, resulting in a 25% improvement in team performance and collaboration.
- Developed proposals for over \$100K in grants for clients through tailored grant writing services.
- Design and develop educational materials (i.e, study guides, assessments, and interactive student activities).

Head of School July 2023 – December 2024 | *NCA, Fort Washington, MD*

- Managed a team of 25 staff members and collaborated with the executive team regarding a \$1.5M budget, ensuring efficient operations and strategic alignment.
- Oversaw Abeka curriculum implementation, improved IOWA assessment prep scores by 15%, and enhanced teacher performance through targeted professional development.
- Partnered with parents, staff, and leadership to develop policies that increased parental engagement by 20% and improved institutional performance.

Interim Chief Executive Officer -June 2022 – July 2023 | *IDEA PCS, Washington, DC*

- Managed a \$15M budget, \$5M in grants, and 110 staff members while overseeing industry, political, and district relations. Partnered with IDEA and DC Public Charter School boards to achieve 100% compliance with LEA requirements, ensuring alignment with state and federal regulations.
- Facilitated CTE initiatives that resulted in a 20% improvement in student outcomes and streamlined governance processes.
- Established cross-sector partnerships with education leaders, leading to the implementation of innovative programs and policies.

Executive Director -June 2021 – June 2022 | *RTCA, Glendale, MD*

- Partnered with the CFO to oversee a \$5M budget and managed a team of 50 teachers, achieving a 20% improvement in academic outcomes through strategic school turnaround initiatives.
- Successfully managed a federal grant worth \$1M, ensuring 100% compliance while implementing programs that increased student achievement by 15% and maintained fiscal responsibility.
- Directed international programs, dual language components, and a performing arts department, contributing to a 25% increase in student enrollment and maintaining complete accreditation standards.

Director of Schools- July 2019 – Dec 2020 | Richard Wright Public Charter School, Washington, DC

- Collaborated with the CEO and C-suite team to oversee strategic initiatives, resulting in a 30% increase in organizational efficiency and improved stakeholder satisfaction.
- Designed and launched instructional programming and online community engagement strategies, leading to a 25% increase in virtual participation and a 20% improvement in student outcomes.

Strategic Growth & Leadership Development

Director of Strategic Growth & Schools- July 2014 – July 2019 | Apple Tree E. L. Public Charter School, DC

- Established the vision and strategy for expanding a network of 11 campuses, growing enrollment by 20% to serve over 2,400 students within four years.
- Collaborated with the CEO to develop expansion strategies, securing partnerships with three new charter organizations and engaging with 15 industry leaders and legislators to support growth initiatives.

Director of Washington, DC Program- (contract) July 2013 – June 2014 | Turnaround for Children, Washington, DC

- Managed a team of 15 social workers and instructional coaches, providing targeted support to over 10 school leaders, resulting in a 20% improvement in school leader satisfaction and student support outcomes.
- Secured a \$500K i3 grant, funding initiatives that increased student achievement by 15% and enhanced professional development opportunities across partner schools.
- Built and maintained partnerships with DCPS, non-profit investors, and funders, leveraging \$1M in funding

Interim Director of the Aspiring Principals Program, Director of the Principal's Institute, Leadership Coach

July 2010 – June 2013 | New Leaders for New Schools, Washington, DC

- Trained and developed 45 turnaround principals, leading to a 30% increase in student performance and a 25% reduction in staff turnover across 45 schools within the first three years.
- Created and implemented programs focusing on staff alignment, leadership development, and school culture, which resulted in a 20% increase in teacher satisfaction and a 15% improvement in overall school performance scores.

Education & Instructional Leadership

PT/FT Adjunct College Professor- July 2002 – July 2010 | The College of Southern Maryland, Charles County, MD

School Principal- June 2004 – July 2008 | DC Public Schools, Washington, DC

Assistant Principal- July 2000 – July 2004 | Charles County Public Schools, MD

Education & Professional Development

- **Liberty University**
Doctorate of Education, Administration (Expected December 2028)
- **Harvard University**
Executive Leadership Certificate Program: Leading Teams (Expected Fall 2025)
Executive Leadership Certificate Class: (Fall 2022)
Executive Leadership Certificate Program: Urban School Leadership (Summer 2013)
- **George Washington University**
Ed.S: Education Administration (July 2022)
Post-Master's Graduate Certificate Degree: Education Administration (July 2021)
- **Regent University**
M.Ed: Curriculum/MTP K-12 (July 1995)
- **Liberty University**
B.S: Youth Studies & Minor: Spanish (May 1991)

A veteran of the United States Army Reserves

References Available Upon Request